

Managers are repeatedly confronted by the need to decide whether a proposed non-technical program purporting to improve their operations should be accepted or not. This book will put involved personnel on surer footing in reaching decisions on proposed programs. It updates major information concerning pre-appraisal procedure, brings it together, and focuses on the purpose of preappraisal programs. In its review of research and experiential indications, the volume can provide a better understanding of what influences employee productivity and satisfaction.

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