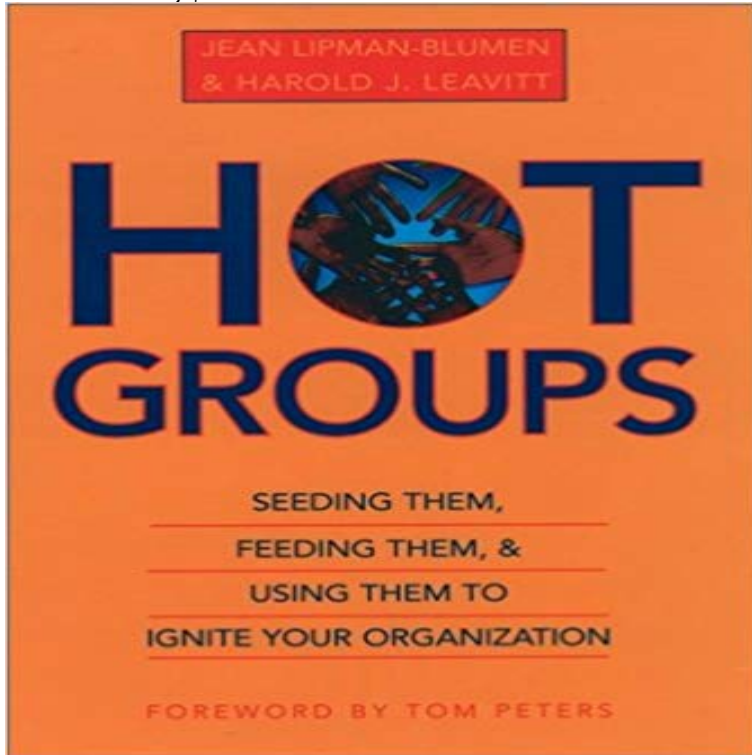


# Hot Groups : Seeding Them, Feeding Them, and Using Them to Ignite Your Organization



Many corporations, in their attempt to create innovative products and services, have focused on the concept of building teams. While many groups fizzle, on rare occasions the members of a group will experience an extraordinary eruption of excitement, transcending an organizations rigid confines to achieve astonishing results. These individuals are lucky enough to be members of a hot group, a phenomenon lucidly and enthusiastically described in this groundbreaking book. Drawing on decades of research and experience with groups and organizations throughout the world, Lipman-Blumen and Leavitt have written an intensely engaging book about a phenomenon that will become increasingly important in our rapidly changing world. Expertly carving a path through this unmapped terrain, they lucidly demonstrate how managers and executives can ignite hot group sparks in their own organizations. The inspiring case studies found throughout Hot Groups illustrate that well-nourished hot groups can profoundly transform any type of organization.

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